

## 260 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**     \$     132.65 Add-on to 2023-24 Base Salary for a HE Rating.  
                                  \$     132.65 Add-on to 2023-24 Base Salary for an EF Rating.

**Millage Initiative**    \$     2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.  
                                  \$     4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.  
                                  \$     6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.  
                                  \$     8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.  
                                  \$    10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
0	\$58,880.86	\$632.76	\$59,513.62
1	\$59,195.18	\$692.45	\$59,887.63
2	\$59,619.18	\$752.14	\$60,371.32
3	\$60,043.18	\$811.84	\$60,855.02
4	\$60,467.18	\$871.53	\$61,338.71
5	\$60,891.18	\$931.22	\$61,822.40
6	\$61,315.18	\$990.92	\$62,306.10
7	\$61,739.18	\$1,050.61	\$62,789.79
8	\$62,163.18	\$1,110.31	\$63,273.49
9	\$62,587.18	\$1,170.00	\$63,757.18
10	\$63,011.18	\$1,229.69	\$64,240.87
11	\$63,435.18	\$1,289.39	\$64,724.57
12	\$63,859.18	\$1,349.08	\$65,208.26
13	\$64,283.18	\$1,408.78	\$65,691.96
14	\$64,707.18	\$1,468.47	\$66,175.65
15	\$65,131.18	\$1,528.16	\$66,659.34
16	\$65,555.18	\$1,587.86	\$67,143.04
17	\$65,979.18	\$1,647.55	\$67,626.73
18	\$66,403.18	\$1,707.24	\$68,110.42
19	\$66,827.18	\$1,766.94	\$68,594.12
20	\$67,251.18	\$1,826.63	\$69,077.81
21	\$67,675.18	\$1,886.33	\$69,561.51
22	\$68,099.18	\$1,946.02	\$70,045.20
23	\$68,984.39	\$2,005.71	\$70,990.10
24	\$69,408.39	\$2,065.41	\$71,473.80
25	\$69,832.39	\$2,125.10	\$71,957.49
26	\$70,256.39	\$2,184.80	\$72,441.19
27	\$70,680.39	\$2,244.49	\$72,924.88
28	\$71,104.39	\$2,304.18	\$73,408.57
29	\$71,528.39	\$2,363.88	\$73,892.27
30	\$71,952.39	\$2,423.57	\$74,375.96
31	\$72,376.39	\$2,423.57	\$74,799.96
32	\$72,800.39	\$2,423.57	\$75,223.96
33	\$73,224.39	\$2,423.57	\$75,647.96
34	\$73,648.39	\$2,423.57	\$76,071.96
35	\$74,072.39	\$2,423.57	\$76,495.96
36	\$74,496.39	\$2,423.57	\$76,919.96
37	\$74,920.39	\$2,423.57	\$77,343.96

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Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
38	\$75,344.39	\$2,423.57	\$77,767.96
39	\$75,768.39	\$2,423.57	\$78,191.96
40	\$76,192.39	\$2,423.57	\$78,615.96
41	\$76,616.39	\$2,423.57	\$79,039.96
42	\$77,040.39	\$2,423.57	\$79,463.96
43	\$77,464.39	\$2,423.57	\$79,887.96
44	\$77,888.39	\$2,423.57	\$80,311.96
45	\$78,312.39	\$2,423.57	\$80,735.96
46	\$78,736.39	\$2,423.57	\$81,159.96
47	\$79,160.39	\$2,423.57	\$81,583.96
48	\$79,584.39	\$2,423.57	\$82,007.96
49	\$80,008.39	\$2,423.57	\$82,431.96
50	\$80,432.39	\$2,423.57	\$82,855.96
51	\$80,856.39	\$2,423.57	\$83,279.96
52	\$81,280.39	\$2,423.57	\$83,703.96
53	\$81,704.39	\$2,423.57	\$84,127.96
54	\$82,128.39	\$2,423.57	\$84,551.96
55	\$82,552.39	\$2,423.57	\$84,975.96
56	\$82,976.39	\$2,423.57	\$85,399.96
57	\$83,400.39	\$2,423.57	\$85,823.96
58	\$83,824.39	\$2,423.57	\$86,247.96
59	\$84,248.39	\$2,423.57	\$86,671.96
60	\$84,672.39	\$2,423.57	\$87,095.96
61	\$85,096.39	\$2,423.57	\$87,519.96
62	\$85,520.39	\$2,423.57	\$87,943.96
63	\$85,944.39	\$2,423.57	\$88,367.96
64	\$86,368.39	\$2,423.57	\$88,791.96
65	\$86,792.39	\$2,423.57	\$89,215.96
66	\$87,216.39	\$2,423.57	\$89,639.96
67	\$87,640.39	\$2,423.57	\$90,063.96
68	\$88,064.39	\$2,423.57	\$90,487.96
69	\$88,488.39	\$2,423.57	\$90,911.96
70	\$88,912.39	\$2,423.57	\$91,335.96
71	\$89,336.39	\$2,423.57	\$91,759.96